

**Hong Kong** is a vibrant and international metropolis, bearing its well-known nicknames such as 'Pearl of the Orient' and 'Asia's World City'. It is the place where Chinese and Western cultures intertwine, rendering the city a safe and appealing home for its thriving expat community.

There are numerous perks of working in Hong Kong as an expat, including cultural diversity, low taxation and competitive salary. With an education system that places strong emphasis on bilingualism and English literacy, there is an ever-increasing demand for proficient English teachers within the education sector. This has created abundant job opportunities for the members of Hong Kong's native English-speaking community and for adventurous individuals overseas who aspire to teach abroad.



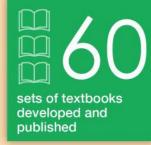
Cantonese English

Eureka

#### **About Eureka**

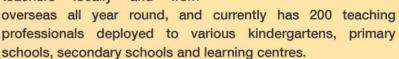
years of experience in recruiting teachers

120
teachers
deployed to
various schools
last semester





Since 2001, Eureka has served over 400 schools and organisations, making it one of the most well-established language service providers in Hong Kong's education sector. Eureka actively recruits English teachers locally and from



With over 17 years of experience and an extensive clientele, the Eureka Team prides itself on its ability to connect the right teacher with the right school, and its efficiency in helping teachers find a workplace where they can develop their potential to the fullest. Having developed and published more than 60 sets of textbooks and English learning materials, Eureka itself is a repository of resources from which teachers can benefit.

The Eureka Team has the knowledge of and passion for education, as well as empathy with those who have taken the leap to work in a foreign city. It is this palpable dedication to their teachers that makes Eureka a well-trusted working partner.

#### **Our Recognitions**



▲ Eureka has been recognised by Cambridge English Language Assessment, University of Cambridge as a Cambridge English Exam Preparation Centre



Eureka has been accredited by British Council as a Platinum member of the Addvantage Partnership Programme



Eureka Language Services received Mediazone's 'Most Valuable Services in Hong Kong Award' in 2017 for their contributions to English learning in Hong Kong.



Working for Eureka has been a really positive experience. It has given me the chance to broaden my teaching experience considerably. The staff members are friendly, helpful and responsive, and the teaching materials provided are very useful.



- Matthew W. from the UK



Teaching at my school is made easier by the support from Eureka staff, as well as communication between my superiors and I, which means that cultural differences and language miscommunication are not a problem.

- Jessica W. from Ireland







#### Accommodation Consultation



While Hong Kong accommodation is expensive, Eureka is always happy to connect our teachers with trusted housing agents to help them find suitable accommodation at reasonable rates. Our staff members can also offer advice on location choices to help our teachers find their ideal home away from home. If you ever need a Cantonese-speaking local to help you bargain for a better deal with your property agent, your manager at Eureka has got your back!







The above images are for reference only.

When I first moved to Hong Kong, I was very grateful for Eureka. They helped me find an apartment and put me in touch with some quick part-time jobs, which really helped me establish myself in the city.

#### Work Visa Sponsorship



Eureka's HR Team is very well-versed in the work visa application process. As a result of our many years of experience, we have the capacity to efficiently take on paperwork and administrative procedures, which may seem arduous and costly to many schools and individual visa applicants. Eureka provides eligible candidates with full support in the work visa sponsorship process, which involves Eureka's attentive liaison with the Immigration Department. In the past decade, we have successfully helped over 400 teachers from different countries obtain their Hong Kong employment visas.



Eureka was incredibly efficient and responsive during the work visa application process-they provided all required company documents and advised me on acquiring the documents needed from my side.

Dominique A.

**ESL Teachers**'

Average Monthly Salary\*

US\$2,463 US\$2,390

#### **Social Activities & Networking Opportunities**



Eureka believes that the social wellbeing of a teacher is conducive to their health and teaching quality. Eureka organises teacher socials and outings which allow teachers to meet like-minded friends from around the globe. These activities offer teachers the opportunity to explore the fascinating local culture and food in Hong Kong, in the company of Eureka's staff!



Through Eureka, I have made some very amazing long-term friends in Hong Kong.

We had a really nice Christmas party this year at a local drinking hall in Soho. It was nice to meet the other teachers from other schools.







# **Benefits**

US\$

2,500

2,000

#### **Salary & Career Prospects**



Eureka strives to curate opportunities that allow teachers to reach their goals in teaching-including becoming promoted to English Panel Head or registered on the Education Bureau Native-speaking English Teacher Scheme (EDB NET Scheme), which offers a more attractive remuneration package. To help our teachers achieve this goal, Eureka provides recommendation letters to eligible candidates who have performed satisfactorily in their year(s) serving Eureka and its client schools. We are proud to have witnessed a number of teachers successfully enter the EDB NET Scheme through Eureka.

ESL teachers in Hong Kong enjoy a competitive salary while benefiting from the city's low tax rates:

#### **Induction & Training**



Eureka's free induction and training workshops are led by Eureka's professional in-house trainer and guest speakers who are currently successful English teachers in Hong Kong. These workshops centre around classroom management skills and knowledge of Hong Kong's educational landscape, which we believe are of great importance to new teachers' success. Complemented by other useful topics, such as effective lesson planning and adapting lessons for diverse learners, Eureka's training also covers interview coaching and career guidance. In the past academic year, we have welcomed more than 100 sign-ups for our training sessions.





things I didn't know. 🧠

They do regular training, they have a Facebook page and they can organise social gatherings, which I have found to be very helpful when being in a new

- Calee M.





1,500 Korea Japan China Kong Region / Country

US\$2,627

# Tax Rates of Income Tax#

Hong Korea Japan Kong

#Assuming that a person earns US\$2,547/month

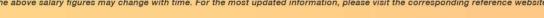
#### EDB NETs' Monthly Salary\*

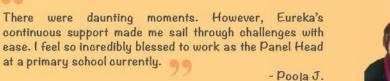
**PNET** 

US\$3,867 Primary School EDB NET (PNET)

Secondary School EDB NET (SNET)

Becoming a registered EDB NET is seen by many native-speaking English teachers as an opportunity for career progression.





US\$1,660



Eureka Language Services helped me secure an excellent permanent teaching position on the Hong Kong EDB NET

- Kelly L.









<sup>\*</sup>The above salary figures may change with time. For the most updated information, please visit the corresponding reference websites.

### **ESL**teachers

Travel. Teach. Thrive.

## Start a New Adventure!

Teaching abroad is not only a chance to cultivate your personal growth, but also your chance to help the next generation grow. We are committed to helping you discover ESL teaching opportunities by connecting you with a large network of kindergartens, primary schools, secondary schools and learning centres in Hong Kong. Join us today and embark on a whole new adventure.

#### Teach English in Hong Kong - one of the most vibrant cities in Asia!

- Interview with one of our recruiters
- Submit visa
   application and
   wait for its
   approval
   (4-6 weeks)
- Fly out to Hong Kong
- Attend school interviews
- 5. Orientation and training

Start teaching in Hong Kong schools

